



George A. Fuller Company, Inc.

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January 7, 2008

Anthony Rinaldi  
One Harmon Plaza  
Secaucus, NJ 07094

Dear Anthony,

First, on behalf of George A. Fuller Company, Inc., I want to congratulate and wish you the best in venturing back out on your own. Knowing your background and experience managing and operating your own firm for so many years prior, I can't say this is something I didn't expect sooner or later, although I was hoping it would be much later.

I want to also take a moment to thank you for the job you did for us during your tenure. As one of our key executives, your task leading our team on the Ritz Carlton, White Plains, was daunting. In addition, I relied on your assistance in support of our staff on our other projects. But, with each technical issue and on every project milestone you came through for us again and again. I never expected any less, but I want you to know how grateful we are for the effort.

My personal and professional experience working with you, both as a consultant and as a colleague, for over 15-years made me confident that you would be the right person for the assignment.

In closing, please know our door is always open to you and your group. Recognizing your talent and abilities, I am confident it won't be long before you're delivering projects of this type on your own.

Let's please stay in touch, and again I wish you the best in the future.

A handwritten signature in black ink, appearing to read "Peter Palazzo".

Peter Palazzo  
President